



**AGM**  
**21 MAY 2006**

# **MINUTE OF THE 27<sup>th</sup> ANNUAL GENERAL MEETING (AGM) OF THE THEEWATER SPORTS CLUB HELD AT TSC ON 21 MAY 2006**

The 27<sup>th</sup> Annual General Meeting started at 11h00. The Commodore, Tony Largier (TL), welcomed everyone present and thanked the members for attending this meeting. Tony confirmed that 80 members were present and that this number constituted a quorum. The attendance register is attached.

## **1. NOTICE OF MEETING**

TL read the Notice of AGM and stated that the meeting would proceed in accordance with the published agenda. TL confirmed that the Notice of the 27<sup>th</sup> AGM meeting had been posted and emailed to all members within the specified time, as per the Club Constitution.

## **2. OBITUARIES**

TL asked for a minute's silence for the passing of John MacLennan, Tom Drummond and Coenie Hoffman. TL expressed condolences to the family members on behalf of all Club members. A minutes silence was observed.

## **3. APOLOGIES**

TL read the list of members that had tendered their apologies. More names were mentioned at the meeting, which are also included below:

Geoff Grylls, Hans van Raaij, John Reader, Adi Klier, Dale Kushner, Peter Turner, Bruce Green, Hans and Denise Valkhof, Mike Martin, Ralph & Sandy Thomas, Hiliary Blackburn, Peter and Mark Colebank, Brad Stemmet, Neville and Di Norton, Tony Doherty, Roger Field, Jan vd Westhuizen, David and Julie Dyer, Michelle Roberts, Manuel Viera and Peter Kemp.

## **4. ADOPTION OF MINUTE OF THE PREVIOUS ANNUAL GENERAL MEETING**

The minute of the previous AGM and SGM was proposed by Frank Silberbauer and seconded by Bruce Kelly.

## **5. ANNUAL REPORT – COMMODORE**

The Commodore, Tony Largier, (TL) reported as follows:

### **Statistics**

At last years AGM I reported that the finances had been seriously affected by the low water level in the dam. It is with pleasure that I report that the finances look much healthier this year as you will see from the Financial report. However, the TSC statistics make interesting reading and I would like to share these with you.

	<b>2004/5</b>	<b>2005/6</b>	<b>% increase</b>
Members entering TSC	3346	3526	5.3%
Permanent site stays	1529	1589	4.2%
Plaat stays	605	679	12.2%
Members guests overnighting	3001	3417	13.4%
Public full day visits	2176	2778	27.7%
Public overnight visits	3092	4657	50.7%
Non Member craft entering	752	903	20.1%

As can be seen from the above figures, the Public visits have increased very nicely while the members seem to have found other interests in life or are not aware of the jewel that they have at TSC. However, this is not totally consistent, as the members have brought more guests to TSC than last year - pointing to the fact that they must appreciate TSC. I believe the committee must investigate these statistics and try to encourage members to use their club more often.

### **Club Management:**

It is with great regret that we said goodbye to Delf Amm at the end of April. Delf has moved back to Somerset West in order to be nearer his family again. During this period we had two farewell functions for Delf. The first was for the staff where most of the staff made a speech to say farewell, and it was very moving to see the loyalty of the staff to Delf. The second function was for the members, which was attended by about 100 members. Again, I need to thank Delf for the immense amount of work that he put into TSC during his 7 years stay at TSC and especially for all the systems that he put in place that make the club manageable.

We all need to thank Leon Deacon very sincerely for making himself available to temporarily fill the manager's position with immediate affect. This made the transition very smooth. The committee and Leon are very aware that everyone has different management styles, which is good for TSC, however, it is very important that all the good systems and procedures that Delf put in place are not lost. Unfortunately, Murphy always seems to appear when there are changes and Leon has had his fair share with two drownings in the dam, neither of which was near TSC nor preventable, a yacht sinking at its moorings and sewerage pumps that packed up. So Leon has had a baptism of fire in his first month at TSC. Thank you Leon for making this change so easy.

Leon has initially agreed to a 3-month contract with TSC. The committee will start the process soon to appoint a full time Club Manager.

### **Membership**

At the year end the membership stood at 1305 members (511 primary members). This represents an increase of 29 members or 2%.

### **Thee Times**

With the passing away of John MacLennan, we have not been able to publish the Thee Times. This is a very sad state of affairs as I believe that we were all very proud of this superb magazine. We are busy negotiating with a publisher and plan to distribute a copy of the Thee Times in the next quarter. When this takes place, I hope all members will try to submit articles to the office so that the Times can truly reflect all the activities and stories at TSC.

### **Workshop**

During August a workshop was held with the theme 'The Road Ahead'  
The three objectives were:

1. Discuss the members concerns raised at the AGM.
2. To consider a negotiation strategy with DWAF in respect of our lease, our service to the public by providing public access to the dam and finally performing a rescue service on Theewaterskloof dam.
3. The compiling of a Resource Management Plan.

Attendance was poor with only 24 members attending while apologies were received from 80 members. The meeting was addressed by Lorraine Fick from DWAF head office in Pretoria , Paul Bewsher, an Environmental Ecotourism Specialist , Winfred Wentzel, from the Centre of Integrated Rural Development, Roger Field, Leon Deacon and myself.

The various issues mentioned were work shopped and an action plan proposed. The main thrust would be to have a Resource Management Plan (RMP) compiled for the greater Theewaterskloof dam with the TSC playing a major role together with DWAF.

### **DWAF Lease**

The lease for the ground along the waters edge expires in 2007. The General Committee has been busy with negotiations since last year. As already stated, the signing of a new long term lease, depends on the completion of a RMP for the Theewaterskloof dam. Unfortunately this is a slow process. The present information we have received is that the lease will be extended by

a year at a time until the RMP is in place, this is obviously not ideal and the committee is doing all it can to improve the matter.

### **Rear-Commodore Water Sports**

John Spilhaus was elected Rear-Commodore Water Sports for the 2005/2006 term, however early in 2006 John received an offer that he could not refuse, namely to be involved in the Shosholozza Campaign. John and Erica Spilhaus left South Africa for Spain in March 2006. Tony Strutt was prepared to be caretaker of this portfolio until the end of the season. Tony has tackled the challenge with great enthusiasm and the water sports season has ended on a very high note. A big thank to Tony Strutt.

### **Thank you**

Firstly, I need to thank the entire Club Management for all the effort in trying to make the club run as smoothly as possible :-

- Delf Amm, for the years of very loyal service to TSC and setting it up to be able to grow both numerically and financially.
- Leon Deacon, for being available to take over this job at very short notice and then putting so much enthusiasm into the job. I am sure that after 3 months you will have left your stamp on the club with your own style of management.
- Derek Witcher, the previous Repairs and Maintenance Manager, spent about 3 years at TSC during which time we saw an improvement and expansion to the club facilities. Derek has been succeeded by Danie Erasmus.

Secondly, I would like to thank the General Committee:-

- Paul van Ass for always being ready to give his opinion on difficult matters and tackling any job where I needed assistance.
- John Spilhaus for the tremendous enthusiasm he put into the start of the season, especially the sailing news letters.
- Tony Strutt for taking over the Water Sports portfolio at the end of the season and being instrumental in bringing to an end a successful sailing season.
- Janet Goosen for continuing to keep an eye on the finances.
- Bart Goosen for taking over the House and Grounds portfolio and guiding the committee on the requirements for the future.
- Chris Greyvenstein for his efforts controlling the caravan section and maintain suitable standards.
- Martin Klopper for being responsible for House and Grounds at the beginning of the season.
- Kuba Miszewski for continuing our relationships with politicians.
- Peter Haarhoff for stimulating thoughts on the role of the youth at TSC.

Thirdly, thank you to my family for putting up with the hours I spend away from home on TSC business.

Leon thanked TL for his report.

## **6. ANNUAL REPORT- ACTING REAR-COMMODORE'S WATER SPORTS Tony Strutt (TS)**

TS reported as follows:

'With John Spilhaus leaving mid season I was asked to take over his portfolio for the remaining of the 2005/2006 season. This time has been fairly hectic and I would like to thank all who assisted me, especially those who did Bridge and Rescue duty. Also to Neil Spilhaus for just being a phone call away to set up and lay all the marks needed.

A few highlights from this season were;

1. Five of our members being selected onto the Shosholoza team: Mark Sadler, Johan Spilhaus, Guido Verhovert, John and Trevor Spilhaus. Mark Sadler being chosen as skipper of the Shosholoza team.
2. Chris Gough selected to represent South Africa in the Optimist Worlds July last year.
3. Even though we had a small entry at the WC Provincials our members did extremely well and I think nearly all our entries finished in the top 3 places in their respective classes.
4. We also had some of our member represent us in the Hobie 16 World championship in Port Elizabeth last year, with Klaas De Rooy coming first in the Grand masters category.

Our youth and development sail training programme was under the able and enthusiastic guidance of Brian Ferguson and assisted by youth trainers; Gareth Caincross, Abigail Cornwall, Johnathan Wooldbridge, Justin Clarke, Ryan Avery, Andrea Giovannini, JP Haarhaf and Henio Miszewski. Six training sessions were held and some 41 learners attended. However, as with anything, there was the criticism from some quarters and not all the learners pitched up for all the training sessions. In fact, only one learner attended all the sessions. For those that attended yesterday's prize giving, they would have noticed that no prizes were given out for exceptional performance as the trainers felt that awards and prizes needed to be earned.

Taking the above into consideration, it has been decided that we need to reassess the whole Youth training programme. It was also felt that we needed more parental and member involvement in youth sail training and to get value for money.

To this end it has been decided that for next season (2006/2007) we would structure our training and development sailing as follows:

1. There would be six youth training weekends.
2. An overall coordinator would be appointed. A volunteer would be needed.
3. A person would be chosen to take charge of each training weekend. A roster would be drawn up.
4. Three parents would be helping out on each weekend on a roster basis.
5. Only one paid trainer and he will be training the top sailors only.
6. Brian Ferguson has volunteered to be the Bosun, and would look after boats and equipment.
7. Two training camps to be held during the school holidays (September and December).
8. Izivungu MSC training foundation will be doing the training courses.

By doing the above we are sure we will be able achieve more and the costs to the club will be considerably less.

Our community programme for the local disadvantaged youths continued with an enrollment of 12 learners. TSC supported their training and provided meals, accommodation and transport for them. On 21 and 22 April 2006 they competed in the Stadt 23 Inter-schools Challenge and more than held their own against some of the top schools in the Western Cape.

In closing I would like to remind all here that our club is only as good as what we put in, we are a Water sports club and I urge everyone to get involved. We need volunteers in doing just about everything – it is our Club, lets make it happen!

TS asked if anyone was interested in assisting with the youth sail training programme to see him after the meeting.

TL thanked TS for his report.

## **7. ANNUAL REPORT CHAIRMAN CARAVAN AND CAMPING Chris Greyvenstein (CG)**

### **7.1 Permanent Sites:**

CG stated that it was envisaged that the present pound be reallocated and that this area be converted into permanent sites. It has been determined that 10 additional permanent sites will become available. This task will commence during June 2006. The eligible members will be advised in due course.

Two or maybe three permanent sites would be created on the Plaat where the Hobies were currently parked. Four permanent sites had become available due to members not making their required number of stays and/or because of resignations. CG stated that this would be good news for members who currently have been trying hard to obtain a permanent site.

### **7.2 Access Ways**

CG reported that many of the access ways between the permanent site are being blocked by member's cars and/or boats. This puts pressure and extra traffic on the other access ways and can present a problem in any emergency. Members are encouraged to refrain from parking in such designated access ways.

### **7.3 Members Guests**

Members are reminded that it is their responsibility to ensure that their guests are signed in at the entrance gate on their arrival and that they pay the relevant overnight fees. CG stated that it had been brought to his attention that there have been incidences of guests not paying these fees. CG asked for cooperation from members to ensure that they pay these fees.

CG asked that members sign in their guests when making use of the bar facility. A visitor's book is available for this purpose at the bar.

CG asked members to ensure that their guests do not bring their dogs to the Club.

### **7.4 Club By-Laws**

CG stated that a number of our By-laws are currently being disregarded by members. He referred to oversized storage boxes, By-law 9 (f) refers. He asked that By-law 10 (e) be strictly observed as well, i.e. 'No permanently erected shade cloth for wind/dust protection is permitted.' CG appealed to members to uphold these by-laws as the Club management had been instructed to enforce these By-laws.

TL thanked CG for his report.

## **8. ANNUAL REPORT – CHAIRMAN HOUSE AND GROUNDS Bart Goosen (BG)**

### **8.1 Capex Projects**

BG reported that a number of Capex projects have been budgeted for the 2006/2007 financial year. These include the replacement of the very tired tractor, gate security, computer upgrading, improvement to ablution facilities, building of a Lapa on the public side, equipment for the youth, a new youth clubhouse and the replacement of Ibis.

The Repairs and Maintenance budget has been increased by 30%, in order for the Repairs and Maintenance team to address the water and other related problems.

### **8.2 Indigenous Trees**

BG reported that the Club has adopted and implemented an Invasive Plant Policy. Besides removing the alien vegetation such as Black Wattle, various indigenous trees and shrubs have been and will be planted. BG thanked Margie Cochrane and Hans Beele for all the work done thus far.

### **8.3 Electrical Sites**

BG reported that during the past year 6 sites on the public side had been supplied with electricity. These sites have proved to be very popular and the proposal had been made to extend this facility to other sites.

### **8.4 Upgrading of Ablution Facilities**

The General Committee was of the opinion that the ladies ablution facilities needed upgrading. Quotations will soon be obtained and the work envisaged will be completed before the Summer season. The gent's side of the Clubhouse ablution has been tiled.

### **8.5 Clubhouse**

BG reported that the carpet in the clubhouse and bar needed to be replaced. A suggestion was made that the immediate area around the bar counter be tiled and the remaining area carpeted. BG stated that this work would be done before the Opening Cruise.

### **8.6 Access Control and Security**

BG reported that the General Committee had investigated an electronic access control point, and had already received a quotation from one of our members. This new system involved fingerprint identification technology. This would greatly assist with the security of our premises and it was envisaged to implement this system this financial year.

### **8.7 Covered Boat sheds**

BG reported that he was busy obtaining quotations for covered boat sheds. 33 members had so far indicated their wish to acquire a covered boat shed. The cost per shed was estimated at R2 800.00. It was envisaged to commence work before the summer season. GG asked that any member interested to please contact him.

TL thanked BG for his report.

## 9. ANNUAL REPORT - HONORARY TREASURER Janet Goosen (JG)

9.1 The Honorary Treasurer presented the provisional Management accounts for the 12 months ended 30 April 2006 with the aid of a Power Point presentation using the following figures:

	<u>2004/5</u>	<u>2005/6</u>	<u>% Change</u>
<b>INCOME</b>	R 1,483,511	R 2,051,122	38.26%
<b>GROSS</b>	R 1,330,174	R 1,682,295	26.47%
<b>EXPENSES</b>	R 1,266,175	R 1,492,079	17.84%
<b>NET INCOME</b>	R 63,999	R 190,216	197.22%
<b>CAPEX</b>	R 86,109	R 53,355	-38.04%
<b>RETAINED INCOME/DEFICIT</b>	R -22,110	R 136,861	

### BALANCE SHEET AS AT 30 APRIL 2006

#### Capital and Reserves

Retained income R 32,331

#### Funds

Land and Buildings R 730,174  
 Capital Development Fund R 189,652 R 919,826

Long term Liabilities R 96,823

#### Current Liabilities

Debtors R 14,410  
 Creditors R 24,560  
 Vat R 57,776 R 96,746

**TOTAL EQUITY AND LIABILITIES** R 1,145,726

#### Assets

##### Fixed assets

Land and Buildings R 694,548  
 Motor Vehilces R 142,000 R 836,548

##### Investments

Money market R 233,956

##### Current assets

Inventory R 47,955  
 Bank R 21,267  
 Petty cash and floats R 6,000 R 75,222

**TOTAL ASSETS** R 1,145,726

The above report reflected a 38.2% increase in Gross income with a substantial 197% increase in the Nett income over the previous year. All present unanimously approved the Management accounts as presented.

### **Budget**

The Honorary Treasurer presented the Budget for the year ending April 2007. The details were as follows:

	<b><u>2005/6</u></b>	<b><u>BUDGET</u></b>	<b><u>% change</u></b>
<b>INCOME</b>	R 2,051,122	R 1,851,034	-10.81%
<b>GROSS</b>	R 1,682,295	R 1,495,784	-12.47%
<b>EXPENSES</b>	R 1,492,079	R 1,436,037	-3.90%
<b>NET INCOME</b>	R 190,216	R 59,747	-218.37%
<b>CAPEX</b>	R 53,355	R 220,000	75.75%
<b>RETAINED INCOME/-DEFICIT</b>	R 136,861	R -160,253	

### **Capex Budget**

<b>CAPEX</b>		
Tractor	R	50,000
Gate Security	R	50,000
Computer upgrade	R	10,000
Ablution facilities	R	30,000
Replacement of Ibis	R	30,000
Lapa	R	26,000
Trampoline	R	5,000
Pool table	R	5,000
Skateboard ramp	R	14,000
<b>Total</b>	<b>R</b>	<b>220,000</b>

Frank Silberbauer proposed the Capex budget and Alastair Douglas seconded them. The meeting unanimously approved the above budget.

## **Membership subscriptions, Public and related fees**

The Honorary Treasurer presented the proposed following membership and related fees for 2006/007 and requested that they be accepted.

<b><u>SUBSCRIPTIONS</u></b>	<b>No.</b>	<b>Vat Inc</b>
Family	325	R 625
Ordinary	81	R 350
Student	21	R 170
Absentee	14	R 127
Country	13	R 170
Life	36	
H Life	3	
Youth	3	R 116
Other	3	R 350
	<b>499</b>	

### **CAMPING FEES**

CO 1 (ordinary)	R 130
CO 2 (family)	R 260

### **SITE FEES**

Permanent	R 2,251
Plaat	R 1,176
Old Beele covered parking	R 594
New Beele covered parking	R 285
Beele open parking	R 250
Multihull parking	R 250
Keelboat parking	R 360
Dinghies	R 120
Boat shed leases	R 605

### **ENTRANCE FEES**

Family	R 1,800
Ordinary	R 1,000
Overnight stays for guests	R 20

### **CAPITAL LEVY**

Family	R 125
Ordinary	R 125
Student	R 125
Absentee	R 125
Country	R 125
Life	R 125
H Life	R 125
Youth	R 65

### ***Example of a family member's***

<b>cost</b>	<b>2006/7</b>
<i>Subs</i>	<i>R 625</i>
<i>Permanent site</i>	<i>R 2,251</i>
<i>Capital levy</i>	<i>R 125</i>
<i>SAS</i>	<i>R 165</i>
<hr/> <i>Total per annum</i>	<hr/> <i>R 3,166</i>
Per month	R 264

Last year's cost per annum R 2,853  
% increase 10.97%

Kuba Miszewski proposed the 2006/2007 membership and related fees and Alastair Douglas seconded the proposal. The meeting unanimously voted in favour thereof.

9.2 The Honorary Treasurer reported that an interim audit had been completed by BBR van der Grijp and Associates during April 2006. The auditors had provided the General Committee with a satisfactory report. The final audit will be completed during June 2006. The Honorary Treasurer proposed that the auditors, BBR van der Grijp and Associates, be officially appointed. Neil Spilhaus proposed the auditors and Frank Silberbauer seconded this proposal. The meeting voted in favour thereof.

9.3. The Honorary Treasurer referred to the Chairman House and Grounds' report and obtained the meetings approval for the purchasing of a security system and for the building of the covered parking bays.

## **10. GENERAL MANAGERS REPORT**

The newly appointed acting General Manager, Leon Deacon (LD) presented his report making use of a Power Point presentation.

LD stated that since he started working at the Club, April 2006, a number of incidents had taken place including:

*Two drownings  
A fire  
Two broken geysers  
Two sewerage pumps blown, costing R9500  
50 knot wind – one yacht capsized, a tree blew over, three caravan tents damaged  
The water pump out of action  
Both rescue craft had to be towed in...!*

LD used an analogy of comparing TSC to a Cruise Liner

*Very special  
You could bring along your pets (we have 256 dogs registered)  
You could invite your friends, family and mother-in-law  
There are: bar, restaurant and water sports facilities  
And it was inexpensive*

However, TSC 'passengers' must remember:

*We do not have a crew member for each passenger  
We have 12 crew looking after 1300 passengers, plus guests, plus Public members  
But we are keen and willing to make your stay as enjoyable as possible!*

LD further reiterated that he had received advice from Alastair Douglas who stated that the basic need of most members was: *Cold Beers and Hot Showers.*

LD stated that he and the staff would strive to ensure that these basic needs are met. He stated that the R&M staff are dedicated, work hard and will ensure that this need will be met. There is a need to upgrade the Ablution blocks.

LD listed the challenges we face to ensure a smooth sailing. Among the challenges were:

*Under age drinking:* He stated that from the number of complaints received and from observations made by the General Committee and staff, was the prevalence of under age drinking. This was further compounded by parents allowing their under age children in the bar and in some cases actually buying alcoholic beverages for them, He appealed to all parents to apply due diligence in this regard and to assist the bartenders and staff with the task of

administering what the law stipulates. He stated that the last thing we want is to lose our Liquor License. We are aware of the fact that the SAPS have informed us of possible raids in this regard.

Further challenges included:

*Managing Growth and Change*

*Balance between Public and members*

*DWAF and future negotiations with them*

*Boat Parking:*

LD stated that boat parking was now at a premium and becoming scarce. During the past month a number of boats had been moved and allocated new positions. What had become evident was the large number of boats never or hardly used, yet took up valuable space. LD reported that the staff would be undertaking an audit and will be contacting those boat owners who most frequently use their boats and endeavour to allocate them premium parking positions.

*Ablution Facilities:*

Comments/suggestions were forthcoming from the members, and LD undertook to investigate these suggestions: e.g. soap in ablution blocks, solar panels for ablution blocks, pumps, etc.

*More permanent sites:*

LD confirmed that more permanent sites were on the cards, and was being investigated.

*Staff Matters:*

LD stated that Danie Erasmus had joined the staff in March this year, following the resignation of Derek Whitcher. He thanked Derek for his contribution to TSC over the past 5 years. Adrienne Conradie, the gate attendant, recently became the proud father of a boy. Hendry George, the Safety and Rescue officer, had been particularly busy with rescue duties recently. Annette Kuehne resigned as our Bar lady and LD thanked her for her friendliness and service to TSC. Sibusiso Dash has joined us as the new bartender.

*Cafeteria Matters:*

Brandon Petersen, our Catering Manager, has now been in charge of the Cafeteria for a year. We wish to thank the members for their support. There have been times that perhaps the service has fallen short of expectations. Brandon would continually undergo training and during the next week a consultant will be further implementing training, as well as the BEE contract. You will note that the winter trading hours have been posted on the notice boards. Besides the catering that Brandon does for our membership, he has also successfully catered for special groups who have made use of our facilities.

LD summarized his report by stating that the previous year, 2005/2006, had been a good year. This year the rain has arrived earlier. We look forward to an even better 2006/2007. We have the enthusiastic team here eager to make TSC even better!.

TL thanked LD for standing in at such short notice and reassured him of the support from the General Committee.

## **11. PROPOSED AMENDMENTS TO THE CONSTITUTION**

11.1 The Chairman tabled the amendment to Club By-law 12.i, namely to change: 'when dogs are walked away from the member's site, the dog 'should' to read 'shall' be on a lead for easy control by the owner. After discussion the matter was put to the vote and by a majority vote (44 to 28) the motion was carried.

11.2 The Chairman tabled a proposal to amend the Constitution, paragraph 10 c) to include the following: '*The General Committee has the right to publish the names of members who have outstanding Annual Club fees on the Club notice board at any time after the due date.*'

The motion was carried after an overwhelming majority voted in favour thereof.

## **12. TRUSTEES REPORT Robin Hutton-Squire (RHS) and Leon Deacon (LD)**

Robin Hutton-Squire (RHS) reported that a Land Surveyor had been commissioned to draw up a topographical plan of the Club grounds. This would be completed soon and would assist with all possible future planning of the Club.

RHS suggested that the training of our Rescue Officer as a BEE initiative be investigated and suggested that the Navy be contacted.

RHS appealed to the younger members to consider serving on the General Committee.

RHS reflected on the formation and progress of the Future's Committee, which at an AGM years ago. He reported that two major workshops were hosted in the form of participative discussion whereby members were invited to share their thoughts, ideas and opinions on 'TSC the road ahead'. The second workshop had special emphasis on the relationship between TSC and the Department of Water Affairs and Forestry (DWAF) and the possible implementation of a Resource Management Plan. Unfortunately very few members attended this workshop.

RHS reflected on the changing focus and structure of the Club over the years since 1978. It was evident that the various Committees over the years had ensured positive growth. RHS thanked Delf Amm, the previous General Manager, who implemented many control functions successfully over the years. RHS reported that DWAF often refer to and quote from our Rules and Regulations for water users drawn up by our Club.

RHS reiterated that in order to retain the freedom and privileges we have as members, the elected office bearers of the Club must ensure that the Club Constitution is upheld.

RHS stated that since the Club was founded 27 years ago, it has grown and expanded dramatically, with many more focuses and activities, catering for members and non-members. Change is inevitable, and our priority should be to protect the member's investment and to ensure future credibility and stability.

With that in mind, he stated that the Trustees, together with the General Committee and other interested members, had formulated a Club Management structure for future governance. RHS asked LD to present this to the members.

LD thanked RHS and with the assistance of Power Point made the following presentation:

*To consider a revised*

### **TSC MANAGEMENT MODEL**

#### **WHY CHANGE? - BECAUSE**

*We live in a dynamic ever changing business, family, sporting, economic and political environment*

#### **ADDITIONAL REASONS:**

*Effective Management is hampered by the short term office/period of a Committee system*

*Decisions are generally medium term in nature and require follow through*

*Lack of volunteers- too time consuming and costly*

*The members have grown the Club into a 'business' with positive 'spin-offs' (a Club vs. a Business)*

*New Laws, Rapid changes requires – Professional full time Management with executive powers*

*Delay in decision making because of the committee system*

### **WHAT DOES THE TYPICAL TSC MEMBER EXPECT?**

*Well managed Club  
Clean, functional ablutions and other facilities  
Their sites kept clean  
Security/safety – protection of member's investment  
Reasonable 'privacy'  
Easy access to decision makers  
Prompt action to be taken regarding complaints and suggestions  
Reasonable costs – Value for money  
As much to be done by the Club staff as possible  
An enjoyable stay and recreational experience*

### **CHANGE TO WHAT?**

**A SYSTEM THAT SATISFIES THE AFOREMENTIONED NEEDS OF THE MEMBERS**  
*And that ensures the sustainable future of TSC*

### **RECOMMENDATION**

*Five Board members elected at the AGM, comprising of:*

<b>CHAIRMAN</b>	<i>(Elected by the board)</i>
<b>VICE- CHAIRMAN</b>	<i>(PRO &amp; Staff)</i>
<b>FINANCIAL DIRECTOR</b>	<i>(Legal)</i>
<b>HOUSE AND GROUNDS DIRECTOR</b>	<i>(Essential Services and Capital Projects)</i>
<b>EVENTS DIRECTOR</b>	<i>(Marketing, Functions &amp; Catering Services)</i>

#### **The term of office**

*Chairman – 3 years  
Directors – 2 years*

*The **Executive Committee** would comprise of:*

**The Chairman,  
Vice Chairman  
Financial Director**

#### **Term of Office:**

*Initial period of Directors would be two years  
Thereafter, 50% of the board, excluding the Chairman, resign annually  
and may not be re-elected for one year  
The third year is the exception, when 50% of the Board members might serve three years*

### **Sporting and Interest Groups (Sub committees)**

*Establish their own Committees*

*The sailing members would still elect a Commodore and Flag Officers at an AGM. Their specific needs would be addressed through the General Manager (GM). Where the GM does not have the delegated authority or resources, the Board would become involved*

### **TRUSTEES**

**(Watchdog of assets, aims and objectives of the Club)**

*2 Trustees*

*Elected for an initial period of 3 years at the AGM  
After third year can be reelected at the AGM for a further period of three years*

### **DANGER**

A poor BOD Chairman could harm the Club as the initial term is for three years

### **ESCAPE CLAUSE!**

By a majority decision of the board, a new Chairman may be elected by the Board at any stage.

After various questions were raised from members from the floor, which were answered to the satisfaction of the members concerned, the meeting unanimously agreed that the General Committee be given the go-ahead to further investigate the various options presented with the objective of implementing a revised Management structure. The proposed structure would be presented to a Special General Meeting to be held in September 2006 with a view of implementation thereafter.

### **3. ELECTION OF HONORARY MEMBERS FOR 2005/2006**

TL proposed that following people be granted Honorary Membership, for 2006/2007 and motivated each nominee:

- Shosolozza crew and Management
- Zac Wessels (Hobie SA)
- Villiersdorp community sailing participants and their coordinator(s)
- All Commodores of other Western Cape water sport Clubs
- All Principals of the local Primary and High schools
- Lorraine Fick (DWAF)
- De Wet Oosthuizen (DWAF)
- Henry Paulse (Deputy Director, Dept Sports and Recreation, Western Cape)
- Wilfried Wentzel (Center for Integrated Rural Development)
- Paul Bewsher (Environmental Manager & Ecotourism Specialist)
- Leon Lourens (Cape Nature Conservation)
- Jimmy Thanyani (Cape Nature Conservation)
- Theewaterskloof Golf Club Chairman
- Mayor of the Theewaterskloof Municipality
- Delf Amm (General Manager 1997 – 2006)

These Honorary members were proposed by Frank Silberbauer and seconded by Hans Beele. The meeting agreed with these proposals and voted in favour thereof.

### **14. GENERAL**

There being no proposals made nor seconded under General, the Chairman moved on to the election of office bearers.

## **15. ELECTION OF OFFICE BEARERS**

TL reported that, after duly confirming the various nominations forms, the following members were elected as the new General Committee for 2005/2006:

<b><u>Position</u></b>	<b><u>Nominee</u></b>	<b><u>Proposer</u></b>	<b><u>Secunder</u></b>
<b>Commodore</b>	<b>Tony Largier</b>	<i>Leon Deacon</i>	<i>Anthony Strutt</i>
<b>Vice-Commodore</b>	<b>Paul van Ass</b>	<i>Kuba Miszewski</i>	<i>Leon Deacon</i>
<b>Rear-Commodore, Water sports</b>	<b>Tony Strutt</b>	<i>Leon Deacon</i>	<i>Anthony Largier</i>
<b>Chairman Caravan and Camping</b>	<b>Chris Greyvenstein</b>	<i>Anthony Largier</i>	<i>Anthony Strutt</i>
<b>Chairman House and Grounds</b>	<b>Bart Goosen</b>	<i>Kuba Miszewski</i>	<i>Paul van Ass</i>
<b>Trustee (1)</b>	<b>Kuba Miszewski</b>	<i>Paul van Ass</i>	<i>Anthony Largier</i>
<b>Trustee (2)</b>	<b>Robin Hutton-Squire</b>	<i>Anthony Strutt</i>	<i>Chris Greyvenstein</i>

These nominations were unanimously approved by the members.

## **16. COMMODORE MEDAL AWARDS**

TL, the re-elected Commodore then awarded Commodores Medals to the following members:

Delf Amm	Remarkable management of the Club for the past 8 years
Neville Norton	Hard work and effort as the Challenge Director of the 2005 Lipton event
Alison Sarkozy	Hard work with the Entertainment portfolio for Lipton 2005 event
Tony Strutt	Taking over the Water sports portfolio and reviving sailing at the Club
Erica Spilhaus	Hard work and effort with the Club bridge duty and sailing

The following members were awarded Commodore's Medals for their long-standing (more than 4 years) commitment and selfless service for the Rescue and Safety function at the Club:

Theo van den Heever, Alastair Douglas, Jimmy Golding, Peter Turner, Steve and Jenny McKenzie, Leon Deacon, Peter Seymour, Eric Cahill, Bart Goosen, Rob McAlister, David Paterson, Stuart Turner and Ian Grant.

TL thanked all the members present for their attendance and thanked the re-elected General Committee members for remaining in office until the Special General Meeting to be held in September 2006.

As there was no further discussion TL declared that the meeting closed. The meeting adjourned.